

JOB DESCRIPTION: Senior Frontend Software Engineer

Job Profile

Responsible to Lead Frontend Software Engineer
Location Kaizen Reporting Head Office, 12 Groveland Court, London EC4M 9EH

Overview

We are a multi-award winning Regtech company on a mission to transform the quality of regulatory reporting in the financial services industry. We've combined regulatory expertise with advanced technology to develop our market-leading quality assurance services. Unique in being able to fully assess data quality, our services are used by some of the world's largest investment banks, asset managers, hedge funds and brokers, helping them to reduce costs, improve quality and increase confidence in their regulatory reporting.

Job summary

Kaizen's Senior Frontend Software Engineer will develop new web and application solutions, and enhance existing ones. At Kaizen, you will own your work and work closely with our design team to build lean, responsive products while solving the interesting technical challenges encountered when harnessing the functionality of a unique, serverless backend.

The Kaizen team has a calm, professional approach to development. Technical issues are discussed openly, no corners are cut and the best engineering solutions are adopted from the outset. This, combined with a passion for building the best product in the market has allowed Kaizen to build a strong reputation in the financial sector.

Key activities and responsibilities

- Create and maintain reliable, scalable and flexible web platforms and applications that are well tested and delivered on time
- Support and be an integral member of the Development team
- Pair programming
- Identify areas of improvement and automation
- Write clean, robust and efficient code

Knowledge, skills and experience required

Skills

- Front-end development, focused on React.js and Redux, with deep knowledge of Javascript and other core web technologies
- Strong problem solving skills
- Strong in algorithm design and understanding of data structures
- Good understanding of Software development lifecycle best practices
- Keen focus on Front End (not full stack)
- Good understanding of TDD
- Ability to communicate in both technical and user-friendly language depending on the audience
- Excellent verbal and written communication skills
- Proficient with Git

Experience

- 5 years of working in software development
- At least 3 years in industry working with React, Angular or Vue and a state management library such as Redux

Qualifications/Training

- Bachelor's degree (or above) in Computer Science or a related subject

What you'll get in return

- A competitive salary package
- Salary sacrifice pension and other benefits such as cycle to work scheme and electric car scheme
- Due to the restrictions of the pandemic, there are regular virtual team socials which include fun activities such as music quizzes, magic shows, virtual lunches and much more
- We have weekly virtual fitness classes facilitated by an external personal trainer
- We foster a culture of empowerment, innovation and collaboration - we use the agile scrum methodology to deliver a team-led service to all our clients
- We are passionate about your development - we want you to expand your skillset through continuous learning (we hold regular lunch-and-learn sessions)
- We aim to give you the freedom to be as autonomous as possible
- We have a friendly, dynamic working environment with a flat structure
- Opportunity for career growth and to play a key role in a pioneering growth company.

For further information, please contact careers@kaizenreporting.com

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